



September 24, 2007

Circular 2007-08

To: All ICRB Members

Re: PROPOSED January 1, 2008 Advisory Rate Filing

On September 24, 2007 the ICRB delivered the proposed filing to the Indiana Department of Insurance (IDOI). The filing proposes:

- a decrease of -0.2 % to the loss costs;
- an increase of 0.4% in overall premium level, and;
- an increase of 0.4% in overall rate level.

This overall premium level increase follows last year's decrease of -3.1%.

The attached exhibit provides a summary of the proposed rate filing components:

- ✓ Overall premium, loss costs, and rate level changes
- ✓ Components of premium level change
- ✓ Average change by industry group
- ✓ Implied loss cost multiplier
- ✓ Indemnity and medical loss ratios
- ✓ Target cost ratio
- ✓ Medical/indemnity split
- ✓ Executive officer payroll limits
- ✓ Sole proprietor, partner, LLC member fixed payroll amount
- ✓ Expense constant

The ICRB website contains this information as well as the proposed rate pages and rate filing document. Go to www.icrb.net and click on the "Rates" tab. You may also reference NCCI Circulars IN-2007-03 and IN-2007-04 soon to be released on this subject.

Sincerely,

Ronald W. Cooper, CWCP
President

Attachment: Summary of Advisory Rate Filing Effective 1/1/2008

**Indiana Workers Compensation
PROPOSED Advisory Rate Filing Effective 1/1/2008
Summary**

Overall Premium Level Change	<i>Percent</i> 0.4%
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Formula: (1-0.023)(1+0.022)*(1+0.005)-1*

Overall Rate Level Change	0.4%
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Formula: (1-0.023)(1+0.022)*(1+0.005)*(1+0.000)-1*

Components of Change	
Experience, Trend, & Benefits	-2.3%
Loss Based Expenses	2.2%
Loss Costs Change	-0.2%
Other Expenses & Taxes	0.5%
Premium Level Change	0.4%
Change in Expense Constant Offset	0.0%
Rate Level Change	0.4%

Average Change by Industry Group		<i>Avg Rate</i>	<i>Percent Rate Level Change</i>	<i>Range of Swing Limits from Previous Rates</i>
Manufacturing		\$2.37	0.0%	+25 to -25%
Contracting		\$4.41	0.9%	+26 to -24%
Office		\$0.28	0.0%	+25 to -25%
Goods & Services		\$1.98	0.7%	+26 to -24%
Miscellaneous		\$4.14	0.4%	+25 to -25%
All		\$1.48	0.4%	

source: Tech Supplement, Appendix B-II(5)

Other Changes	
Implied Loss Cost Multiplier (LCM):	1.372 (1 / Target Cost Ratio)
Executive officer weekly payroll:	
	Minimum decreased from \$336 to \$335 (\$17,420 annually)
	Maximum the same at \$2,700 (\$140,400 annually)
Sole proprietor, partner, LLC member who elect coverage:	
	fixed annual payroll decreased from \$45,800 to \$45,600
Expense Constant the same at \$250	
Medical/Indemnity split: 74%/26%	
source: Tech Supp Exhibits I-A & I-B, line 15 avg, 2005 & 2004 years, and Exhibit I-C, line 3: developed to ultimate & projected to midpoint of policy year 2008	

Loss Ratios		
Indemnity	Medical	Total
18%	43%	61%
policy year 2005 developed to ultimate at designated stat reporting level		
source: Tech Supp Appendix A-III, Section B		

Target Cost Ratio	72.9%
Overhead	27.1%
Total	100.0%

The target cost ratio is the portion of premium that funds loss and loss adjustment expense (LAE). The complement of that is for funding overhead provisions: production expenses, general expenses, taxes, and profit & contingencies.

source: Tech Supp Exhibit II-A, line 7